

EPP Bachelor Performance Report

2019-2020

Belmont Abbey College

Overview of Institution

The mission of Belmont Abbey College is to educate undergraduate students from diverse religious, ethnic, and cultural backgrounds in the liberal arts tradition as guided by the Catholic intellectual heritage and inspired by the 1500-year-old Benedictine tradition. Such an education provides knowledge of traditional Judeo-Christian moral principles, and prepares students for responsible citizenship and successful careers. The College also provides preparation in professional studies to enable its students to face the challenges of a changing society, and equip them in directing their own learning throughout a lifetime. In keeping with its Benedictine heritage, the College provides the local community with educational, religious, and cultural resources. Belmont Abbey is located in the town of Belmont, ten miles west of Charlotte. There are approximately 1400 traditional and adult students enrolled in the undergraduate programs.

Special Characteristics

It is the intent of the Sister Christine Beck Department of Education to prepare candidates who are liberally educated, professionally competent, and builders of community. With this as our mission, the Sister Christine Beck Department of Education has a productive sequence of field experiences for teacher candidates; continuous communication with, and feedback from, public school personnel; and numerous opportunities for Belmont Abbey students to interact with public school educators. In addition, various brief and extensive internships are provided for non-licensure students. Belmont Abbey's elementary education major with licensure is designed for both traditional students and adult students returning to college to pursue a career in teaching; the program serves undergraduate degree candidates. We also serve individuals pursuing Residency Licensure. Our courses are also open to lateral entry teachers who have programs of study calling for courses similar to Abbey courses. Program components include flexible scheduling options, (afternoon, evening, and summer school classes), hybrid courses, and the opportunity for frequent, individualized advising sessions with education faculty.

Program Areas and Levels Offered

Belmont Abbey College offers an undergraduate degree program in Elementary Education for students who desire to pursue K-6 licensure and a non-licensure B.A. in Educational Studies designed for students with career interests in fields closely aligned to the teaching profession. An Education Minor is also available for students majoring in another academic area with an interest in exploring the field of education. Students coming to Belmont Abbey College already holding

baccalaureate degrees have the opportunity to pursue a second degree while fulfilling the requirements for program completion. Those holding baccalaureate degrees who are pursuing Residency Licensure may enroll in the BAC K-6 Residency Program.

Pathways Offered (Place an 'X' under each of the options listed below that your IHE provides)

Traditional	Lateral Entry	Residency
X		X

Brief description of unit/institutional efforts to promote SBE priorities.

For the report, briefly describe your current efforts or future plans to the recent legislative provisions below.

Share the extent to which your EPP prepares educators, including general education teachers and special education teachers, to effectively teach students with disabilities.

Our program includes a 3-hour course ED305 Introduction to Children with Exceptionalities. In ED310 Educational Psychology and Development, much of the content serves to explain and describe a wide variety of exceptionalities and methods to effectively assist with teaching and learning.

All lesson plans written in all courses require a section addressing modifications/accommodations used to meet the needs of students with exceptionalities.

Share the extent to which your EPP prepares educators, including general education teachers and special education teachers, to effectively teach students of limited English proficiency.

In each chapter in the text used for ED407 Literacy and Assessment, there is a section dedicated to working with limited English proficiency students titled “Engaging English Learners.” The text offers strategies to help English learners with the subject being taught in the corresponding chapter, often including video clips to illustrate concepts. Methods students are required to complete at least 12 of these special segments.

Our K-6 teacher preparation department places extra emphasis on STEM initiatives. We regularly support STEM events on school campuses by requiring teacher candidates to participate in, and often lead, sessions for both students and families. On these occasions we fully recognize the need to communicate with English learners. Our teacher candidates often create conversion charts of key phrases and concepts for native Spanish speakers, along with pictures and other graphics to encourage participation of all students and their families.

In ED408 Teaching Social Studies, students read, discuss, and engage in application assignments. To emphasize Culturally Responsive Teaching, students complete personal and class-wide culture maps to discover: communication styles, language needs, sociolinguistic structures, sociocultural influences and backgrounds, and cultural bias in curriculum materials and pedagogy.

The activities offered by the program that are designed to prepare educators to integrate technology effectively into curricula and instruction, including activities consistent with the principals of university design for learning.

Our instructors use, and encourage teacher candidates to use, SMART technology in our methods classes. Units they write must include tech integration and activities. In ED402 Instructional and Curricular Design, students complete an assignment that requires students to build a website compilation that will help them integrate tech into the classroom as beginning teachers.

ED 310W Educational Psychology and Development prepares students to gain experience and confidence in the use of technologies by requiring a technology component for all presentations and assignments.

ED300 Introduction to Education utilizes the most recent Pearson platform, Revel, for online assignments.

Each Professional Sequence course (final 3 semesters of teacher preparation) familiarizes teacher candidates with the use of Google Classroom.

The activities offered by the program that are designed to prepare educators to use technology effectively to collect, manage, and analyze data to improve teaching and learning for the purpose of increasing student academic achievement.

We discuss the value of data-driven decision making in our methods courses. We regularly examine sample testing outcomes and help teacher candidates understand the value of both classroom assessment and standardized assessment. We have two courses that specifically address assessment, ED405 Educational Assessment and ED407 Literacy and Assessment.

Candidates (preparing to teach in elementary schools) are prepared to integrate arts education across the curriculum.

We recognized the value of integrating the arts into elementary curriculum long before it became a state initiative. We have required **ED315 Arts Integration** for several years. In this course teacher candidates learn the basic vocabularies, materials, techniques, and thinking processes of each arts discipline (visual arts, music, drama, and dance). Course assignments and final projects require students to develop integrated arts lessons and instructional units intertwining visual, performing, and literary arts across the curriculum in the elementary grades. Students also participate in, critique, and revise integrated arts lessons from open-source lesson plan websites/databases to demonstrate thorough understanding of creative problem solving, the

foundational tenets of arts integration, and purposeful differentiation for diverse learners. The capstone assignment involves designing an integrated arts curriculum unit that provides students opportunities to use their knowledge and skills to integrate arts instruction with other subject areas and to extend and support instruction conducted by certified arts educators.

Explain how your program(s) and unit conduct self-study.

We rely heavily on feedback from cooperating teachers and principals. During the full year experience of methods and student teaching (total of 700 hours of field) teacher candidates are in the same classroom setting. We ask for structured feedback from the LEA four times during the nine-month period of time that they host our candidates. Our licensure officer, field director, and college supervisors promptly respond to all concerns through counseling, modeling, writing individual contracts with teacher candidates, and, in rare cases, removing the teacher candidate if the issues need to be addressed for an extended timeframe or out-of-field.

At Belmont Abbey we use Student Learning Outcomes as our unit assessment. All of the SLOs are used to modify our program structure and expectations as needed.

Provide a description of field experiences to occur every semester including a full semester in a low performing school prior to student teaching.

ED400 Classroom Management

Teacher candidates spend 30 hours in 3 levels of school, primary (K-2), intermediate (3-5), and middle (6-8) in structured observation of classroom management skills. We primarily choose Title I schools for this experience.

ED407 Literacy and Assessment

Teacher candidates spend 15 hours tutoring an at-risk student in reading, while diagnosing difficulties and tailoring individual instruction for the child.

ED408 Teaching Social Studies

Teacher candidates spend 15 hours teaching social studies in the same classroom in which they will student teach the following semester.

ED409 Teaching Science

Teacher candidates spend 15 hours teaching science in the same classroom in which they will student teach the following semester.

ED410 Teaching Math

Teacher candidates spend 15 hours teaching math in the same classroom in which they will student teach the following semester.

ED475 Student Teaching

16 weeks in a school (640 hours)

How will student teaching be scheduled to allow for experiences to occur at both the beginning and end of the school year?

Teacher candidates spend an entire semester prior to the official student teaching experience in the same school and with the same teacher during their 60 hours of methods field experiences. If methods are in fall, they may see the beginning, and then the end with their student teaching in

spring. If methods are in spring, they may see the end, and then the beginning with student teaching. While this sounds ideal, the start and end dates of the public schools rarely coincide with college semesters and dormitory openings. If teacher candidates live in our community they often have opportunities. If they are only on campus for the regular college school year, they may miss both. It all depends on calendars and home towns.

I. SCHOOL/COLLEGE/DEPARTMENT OF EDUCATION (SCDE) INITIATIVES

A. Direct and Ongoing Involvement with/and Service to the Public Schools

LEAs/Schools with whom the institution Has Formal Collaborative Plans	Charlotte Mecklenburg Schools, Gaston County Schools
Start and End Dates	September-November, 2019 and January-April, 2020
Priorities Identified in Collaboration with LEAs/Schools	Address needs of below-grade-level readers
Number of Participants	25 K-5 students and 25 teacher candidates
Activities and/or Programs Implemented to Address the Priorities	Teacher candidates in their methods semester tutored individual students for a total of 15 hours each. The students were identified by the schools and partnerships were formed.
Summary of the Outcome of the Activities and/or Programs	Students were assessed using a pre- and post-informal reading inventory that showed gains of 1 to 1.5 years in proficiency.
LEAs/Schools with whom the institution Has Formal Collaborative Plans	Gaston County Schools
Start and End Dates	Oct.4, 2019
Priorities Identified in Collaboration with LEAs/Schools	Encourage 5th grade students to become interested in science
Number of Participants	The festival was attended by over 500 students. Our teacher candidates taught about 100 of them to appreciate clean water and the civic responsibility to keep it that way.
Activities and/or Programs Implemented to Address	Catawba River Festival: Methods students in ED409 Teaching Science all participated and taught lessons at

the Priorities	the festival
Summary of the Outcome of the Activities and/or Programs	The students loved the day and showed lots of interest in the hands-on learning facilitated by our teacher candidates. We will continue to participate in this festival.
LEAs/Schools with whom the institution Has Formal Collaborative Plans	Charlotte Mecklenburg School District (Lake Wylie Elementary, Sedgefield Elementary, and Renaissance West Elementary)
Start and End Dates	Nov.21, 2019, Jan. 30, and April 2, 2020
Priorities Identified in Collaboration with LEAs/Schools	Initiate an interest in STEAM by adding the arts to STEM
Number of Participants	348 children and parents
Activities and/or Programs Implemented to Address the Priorities	Science Night with families and each candidate in ED409 Teaching Science designed stations integrating the arts with principles of engineering.
Summary of the Outcome of the Activities and/or Programs	We have been asked to do other Science Nights in 2020/21.
LEAs/Schools with whom the institution Has Formal Collaborative Plans	Charlotte Mecklenburg Schools
Start and End Dates	Feb.1 and Feb.23, 2020
Priorities Identified in Collaboration with LEAs/Schools	Judging science fairs
Number of Participants	At least 50 projects per fair
Activities and/or Programs Implemented to Address the Priorities	BAC instructors talked with students about their projects and collaborated with others to determine winners.
Summary of the Outcome of the Activities and/or Programs	We have been invited to judge again in 2020-2021.
LEAs/Schools with whom the institution Has Formal Collaborative Plans	Gaston County Schools
Start and End Dates	Aug.19, 2019

Priorities Identified in Collaboration with LEAs/Schools	GLOBE Workshop
Number of Participants	18 classroom teachers; 14 teacher candidates
Activities and/or Programs Implemented to Address the Priorities	Teachers explore the earth and ecosystems using literacy.
Summary of the Outcome of the Activities and/or Programs	Enthusiastic participation with follow-up conversations.

II. CHARACTERISTICS OF STUDENTS

A. Number of Students Who Applied to the Educator Prep Program

Gender	Number
Male	1
Female	25
Gender Neutral	0
Gender not Provided	0
Total	26
Race/Ethnicity	Number
Asian	0
African-American	1
Am. Indian/Alaskan Native	0
Hispanic/Latino	2
Native Hawaiian/Pacific Islander	0
White	23
Two or More Races	0
Race/Ethnicity Not Provided	0
Total	26

B. Headcount of students formally admitted to and enrolled in programs leading to licensure.

Full-Time					
	Male		Female		Gender Neutral
Undergraduate	Black, Not Hispanic Origin		Black, Not Hispanic Origin	1	Black, Not Hispanic Origin

	Am Indian/Alaskan Native		Am Indian/Alaskan Native		Am Indian/Alaskan Native	
	Asian		Asian		Asian	
	Hispanic/Latino		Hispanic/Latino	5	Hispanic/Latino	
	Native Hawaiian/Pacific Islander		Native Hawaiian/Pacific Islander		Native Hawaiian/Pacific Islander	
	White	1	White	42	White	
	Multi-Racial		Multi-Racial		Multi-Racial	
	Not Provided		Not Provided		Not Provided	
	Total	1	Total	48	Total	0
Licensure-Only	Black, Not Hispanic Origin		Black, Not Hispanic Origin		Black, Not Hispanic Origin	
	Am Indian/Alaskan Native		Am Indian/Alaskan Native		Am Indian/Alaskan Native	
	Asian		Asian		Asian	
	Hispanic/Latino		Hispanic/Latino		Hispanic/Latino	
	Native Hawaiian/Pacific Islander		Native Hawaiian/Pacific Islander		Native Hawaiian/Pacific Islander	
	White		White		White	
	Multi-Racial		Multi-Racial		Multi-Racial	
	Not Provided		Not Provided		Not Provided	
	Total	0	Total	0	Total	0
Residency	Black, Not Hispanic Origin		Black, Not Hispanic Origin		Black, Not Hispanic Origin	
	Am Indian/Alaskan Native		Am Indian/Alaskan Native		Am Indian/Alaskan Native	
	Asian		Asian		Asian	
	Hispanic/Latino		Hispanic/Latino		Hispanic/Latino	
	Native Hawaiian/Pacific Islander		Native Hawaiian/Pacific Islander		Native Hawaiian/Pacific Islander	
	White		White		White	
	Multi-Racial		Multi-Racial		Multi-Racial	
	Not Provided		Not Provided		Not Provided	
	Total	0	Total	0	Total	0
Part-Time						

	Male	Female	Gender Neutral
Undergraduate	Black, Not Hispanic Origin	Black, Not Hispanic Origin	Black, Not Hispanic Origin
	Am Indian/Alaskan Native	Am Indian/Alaskan Native	Am Indian/Alaskan Native
	Asian	Asian	Asian
	Hispanic/Latino	Hispanic/Latino	Hispanic/Latino
	Native Hawaiian/Pacific Islander	Native Hawaiian/Pacific Islander	Native Hawaiian/Pacific Islander
	White	White	White
	Multi-Racial	Multi-Racial	Multi-Racial
	Not Provided	Not Provided	Not Provided
	Total	0	0
Licensure-Only	Black, Not Hispanic Origin	Black, Not Hispanic Origin	Black, Not Hispanic Origin
	Am Indian/Alaskan Native	Am Indian/Alaskan Native	Am Indian/Alaskan Native
	Asian	Asian	Asian
	Hispanic/Latino	Hispanic/Latino	Hispanic/Latino
	Native Hawaiian/Pacific Islander	Native Hawaiian/Pacific Islander	Native Hawaiian/Pacific Islander
	White	White	White
	Multi-Racial	Multi-Racial	Multi-Racial
	Not Provided	Not Provided	Not Provided
	Total	0	0
Residency	Black, Not Hispanic Origin	Black, Not Hispanic Origin	Black, Not Hispanic Origin
	Am Indian/Alaskan Native	Am Indian/Alaskan Native	Am Indian/Alaskan Native
	Asian	Asian	Asian
	Hispanic/Latino	Hispanic/Latino	Hispanic/Latino
	Native Hawaiian/Pacific Islander	Native Hawaiian/Pacific Islander	Native Hawaiian/Pacific Islander
	White	White	3
	Multi-Racial	Multi-Racial	Multi-Racial

	Not Provided		Not Provided		Not Provided	
	Total	0	Total	3	Total	0

C. Program Completers and Licensed Completers (reported by IHE).

Program Area	Baccalaureate Degree		Licensure Only		Residency	
	PC	LC	PC	LC	PC	LC
PC Completed program but has not applied for or is not eligible to apply for a license LC Completed program and applied for license						
Prekindergarten						
Elementary	7	16				
Middle Grades						
Secondary						
Special Subjects						
Exceptional Children						
Vocational Ed						
Special Services						
Total	7	16	0	0	0	0
Comment or Explanation						

D. Undergraduate program completers in NC Schools within one year of program completion.

2018-2019		Student Teachers	Percent Licensed	Percent Employed
Bachelor	Belmont Abbey College	25	92	72
Bachelor	State	3617	83	70

E. Top 10 LEAs employing teachers affiliated with this college/university. Population from which this data is drawn represents teachers employed in NC in 2019-2020.

LEA	Number of Teachers
Gaston County Schools	257
Charlotte-Mecklenburg Schools	80
Lincoln County Schools	29
Cleveland County Schools	29
Lincoln Charter School	8

Wake County Schools	7
Union County Public Schools	7
Piedmont Community Charter	7
Mountain Island Charter	6
Winston Salem / Forsyth County Schools	6

F. Quality of students admitted to programs during report year.

Measure	Baccalaureate
MEAN SAT Total	1,144.00
MEAN SAT-Math	N/A
MEAN SAT-Verbal	*
MEAN ACT Composite	25.00
MEAN ACT-Math	*
MEAN ACT-English	N/A
MEAN CORE-Combined	500.83
MEAN CORE-Reading	*
MEAN CORE-Writing	*
MEAN CORE-Math	*
MEAN GPA	3.61
* To protect confidentiality of student records, mean scores based on fewer than five test takers are not printed.	
Comment or Explanation:	

G. Scores of student teachers on professional and content area examinations.

Speciality Area/ Professional Knowledge	2016-2017 Graduate Cohort Licensure Pass Rates after Three Years							
	2016-2017 Completers	2016-17 Completers Employed in 2017-18	17-18 Takers	17-18 Percent Passing	18-19 Takers	18-19 Percent Passing	19-20 Takers	19-20 Percent Passing
Elementary (grades K-6)	22	19	10	70	16	75	16	75
Institution Summary	22	19	10	70	16	75	16	75

* To protect confidentiality of student records, mean scores based on fewer than five test takers are not printed.

H. Time from admission into professional teacher education program until program completion.

Full Time						
	3 or fewer semesters	4 semesters	5 semesters	6 semesters	7 semesters	8 semesters
Baccalaureate Degree	21	2	0	0	0	0
U Licensure Only	0	0	0	0	0	0
Part Time						
	3 or fewer semesters	4 semesters	5 semesters	6 semesters	7 semesters	8 semesters
Baccalaureate Degree	0	0	0	0	0	0
U Licensure Only	0	0	0	0	0	0
Residency	0	0	0	0	0	0
Comment or Explanation:						
We have no Residency completers as of spring 2020.						

I. Teacher Education Faculty.

Appointed full-time in professional education	Appointed part-time in professional education, full-time in institution	Appointed part-time in professional education, not otherwise employed by institution
5	0	4

J. Field Supervisors to Students Ratio (include both internships and residencies).

1:4

K. Teacher Effectiveness.

Teacher Effectiveness
This section includes a summary of data collected through the North Carolina Educator Evaluation System (NCEES) for beginning teachers prepared by this institution. North Carolina defines a beginning teacher as one who is in the first year of teaching and holds a Standard Professional 1 license. The evaluation standards

identify the knowledge, skills, and dispositions expected of teachers. School administrators rate the level at which teachers meet standards 1-5 as they move from ratings of 'developing' to 'distinguished'. Effective 2010-2011, at the end of their third year beginning teachers must be rated 'proficient' on standards 1-5 on the most recent Teacher Summary Rating Form in order to be eligible for the Standard Professional 2 License. Performance on standard 6 is determined by a student growth value as calculated by the statewide growth model for educator effectiveness.

The ratings for standard 6 are 'does not meet expected growth', 'meets expected growth', and 'exceeds expected growth'. New teachers are more likely to be rated lower on the evaluation standards as they are still learning and developing new skills and knowledge. Additional information about the North Carolina Educator Evaluation System is available at <https://www.dpi.nc.gov/districts-schools/districts-schools-support/district-human-capital/educator-effectiveness-model>. Institutions with fewer than five beginning teachers evaluated during the 2018-2019 school year are reported as N/A. Additional information about Educator Effectiveness is available at:

<https://www.dpi.nc.gov/districts-schools/districts-schools-support/district-human-capital/educator-effectiveness-model>

Data for Standards 1-5 have not been uploaded by DPI.

Data for Standard 6 has not been uploaded by DPI.
